

# BAIN & COMPANY



## **What Bain Looks For:**

Sharp problem-solving skills. Solid leadership experience. A passion for teamwork - and for life.

## **DO YOU HAVE WHAT IT TAKES TO SUCCEED AS PART OF THE BAIN TEAM?**

- **Problem-solving:** Management consulting is all about helping clients overcome their most vexing business challenges. We look for candidates with the ability to analyze a situation and formulate an effective solution. Team experience and academic achievement may also indicate strong problem-solving skills.
- **Leadership:** Do you have proven leadership experience? Whether through school or extracurricular activities, being a leader frames your application in a favorable light.
- **Passion:** We look for candidates who show an enthusiasm for solving problems and delivering meaningful results. Strong applicants are focused on succeeding both as individuals and as part of a team. They have a zest for interesting pursuits outside of the office. Passionate people bring an energy to client engagements that inspires their colleagues to do even better work.

## **PROGRAM:**

- The Associate Consultant Intern (ACI) Program is 10 weeks long, from mid-June to mid-August
- Includes five days of in-office training to prepare you for management consulting case work
- Positions available in Dallas and Houston

## **DUTIES AND RESPONSIBILITIES:**

- Be staffed on an actual client case beginning your second week
- Work with your team to solve business problems in strategy, operations, or program implementation
- Be responsible for data gathering and analysis, interviewing the client's customers, competitors, and suppliers, and presenting your findings to other case team members.

## **QUALIFICATIONS:**

Associate Consultant Intern applicants must have strong academic backgrounds, sharp analytical skills, a high motivation level, proven leadership experience, and outstanding interpersonal skills.

## **APPLICATION REQUIREMENTS:**

All majors are welcome. You must be on track to graduate in December 2014 or May 2015.

## **APPLICATION:**

You must submit the following materials on DoreWays and [www.JoinBain.com](http://www.JoinBain.com) by the application deadline:

1. Resume with cumulative GPA and SAT/ACT score broken out (e.g., verbal and math)
2. Cover letter
3. Unofficial transcript/degree audit report

The application deadline is Wednesday, January 15 at 11:59pm CST.

## **For the JoinBain application, please go online to [www.JoinBain.com](http://www.JoinBain.com) and follow these guidelines:**

- ALL undergraduates regardless of major should select VANDERBILT UNIVERSITY for college selection
- Attached resume should include cumulative GPA and SAT/ACT score broken out (e.g., verbal and math if SAT)
- Please attach a cover letter
- Please attach an easy-to-read copy of an unofficial transcript
- All undergraduate and masters majors with a graduation date between 12/14-05/15 are welcome to apply; MBA & PhD students must follow a separate process
- There are no citizenship requirements
- Openings will be for the Dallas and Houston offices only

## **APPLICATION DROP DEADLINE:**

Please submit all electronic materials (resume, cover letter and transcript) to both DoreWays and [www.JoinBain.com](http://www.JoinBain.com) by Wednesday, January 15, 2014 at 11:59pm CST. Please avoid waiting until the last minute as server outages or other technical issues could result in your application not being considered.

## **INTERVIEW PROCESS:**

One round of interviews is required on Tuesday, February 4, 2014.